



Date Issued: November 9, 2000

Case No: 2000-LCA-8
2000-LCA-11

In the Matter Of

MAGGIE TAYLOR GRAY,
EDWARD LOUIS MIENIE,

Prosecuting Parties,

v.

DATAFORCE CORPORATION,

Respondent.

DECISION AND ORDER

The above-captioned matter was scheduled for hearing on November 1, 2000 at Miami, Florida. On that date, the parties stipulated into the record a settlement agreement, to which the Administrator, through counsel, did not object. The parties have since filed an Agreement of Consent Findings and Request for Order Disposing of the Whole Proceeding pursuant to 29 C.F.R. § 18.9. This decision and order is substituted for the proposed order presented by the parties.

Upon consideration of the specific terms of the settlement agreement and consent findings, it is determined that the terms of the settlement are fair and reasonable. As noted in the settlement agreement and consent findings, a copy of which is attached and made a part of this decision, the parties agree:

1. the consent findings in this Decision and Order shall have the same force and effect as an order made after a full hearing;
2. the entire record on which this decision is being issued is based on the Administrator's determination and the consent findings;
3. the parties waive all further procedural steps before the Office of Administrative Law Judges; and,

4. the parties waive any right to contest the validity of this Decision and Order which is being entered in accordance with the settlement agreement and consent findings.

ORDER

Upon consideration of the entire record, I find the provisions of the settlement agreement and consent findings should be accepted. Therefore, IT IS HEREBY ORDERED that the settlement agreement and consent findings is hereby approved and that it, together with this Decision and Order, shall constitute the final administrative order in these cases. *See* 20 C.F.R. § 655.85(a).

DONALD W. MOSSER
Administrative Law Judge